

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
AUGUST 3, 2023

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The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 3rd of August, 2023 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 p.m.

ROLL CALL – Present: Mr. Begley, Ms. Berding & Mrs. Shorter
Absent: Mr. Clark & Mrs. Gundrum

Also present: Mr. Smith, Mrs. Lane, Mrs. Hauer, Dr. Rice, Mrs. Aug, Mr. Perry & Mr. Clemmons

Absent: None

PLEDGE OF ALLEGIANCE – Abby Berding

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

23-63

RESIGNATION/EXTRACURRICULAR RESIGNATION/EXTRACURRICULAR CORRECTIONS/UNPAID LEAVE OF ABSENCE/EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Mrs. Shorter to approve the following:

A. Personnel – Professional

1. Resignation

a. Amber Dahlhoff, North, 3rd grade
(effective at the end of the 2022-2023 school year; for personal reasons)

2. Extracurricular Resignation

a. Julie Muething, Senior High, Hope Squad Advisor
(effective 2023-2024 school year; for personal reasons)

b. Angela Vanoss, Compass, Unit Leader Grade 4
(effective 2023-2024 school year; for personal reasons)

3. Extracurricular Corrections 2023-2024

a. **Senior High Correction – From July 13, 2023**

Tricia Thatcher, National Art Honor Society 50% (corrected from 100% to 50% contract)

b. **Senior High-Correction - From July 13, 2023**

Doris Williams, National Art Honor Society 50% (corrected from 100% contract to 50% contract)

4. Unpaid Leave of Absence

a. Brian Smith, Crossroads, 8th grade Social Studies/ELA
(effective August 8, 2023 for an indefinite period pending receipt of all required documents)

5. Employment

- a. Gracie Abner, North, 2nd grade
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 7, 2023; for a replacement position)
- b. Cassandra Bramble, Academy, Math, additional 50% contract
(recommended for an additional 50% one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- c. Tayler Haddix, Compass, 5th grade ELA/SS
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 7, 2023; for a replacement position)
- d. Michelle Jarmon, North, 3rd grade ELA
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 7, 2023; for a replacement position)
- e. Elijah Lanham, Crossroads, Choir
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- f. Pamela Leming, Crossroads, 7th grade Math/Science
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- g. Abigail Metzler, North, 3rd grade Science/Social Studies/Writing
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 7, 2023; for a replacement position)
- h. Elijah O'Connor, Crossroads, 7th grade Science
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- i. Julie Paton, Central, EL Teacher
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 7, 2023; for a replacement position)
- j. Benjamin Powers, Creekside, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- k. LeAnna Ritchie, East, Intervention Specialist MD/SC
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 7, 2023; for a replacement position)
- l. Taylor Sprague, Crossroads, 7th grade ELA
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- m. Barbara Wehrung, South, 1st grade

(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 7, 2023, for a replacement position)

- n. Rebecca Willbrand, Creekside, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2023-2024 school year, effective August 8, 2023; for a replacement position)
- o. Credit Flexibility and/or Original Credit Instructors 2023-2024

Suzanne Conrad
Angela Dengel
Aaron Fitzstephens
Kevin Flaig
Jessica Grimes
Lisa Grosser-Schiering
Casey Haubner
John Hembree
Amanda Hernandez-Ross
Joel Hippert
Rodney Hubbard
Devon Koons
Julie Kuefner
Colleen Larbes
Melissa Madden
Dawn Mann
Donna Martin
Valerie Meeron
Carol Nance
Mark Rice
A. Cati Riddell
Sara Roark
Corey Simmins
Joe Snively
Brenda Stieger
Ann Swigart
Matthew Tyla
Julie Wiencek

(The above-named persons are recommended for employment as credit flexibility and/or original credit instructors at the rate of \$33.71 per hour for the 2023-2024 school year for up to ten (10) hours per student per class.)

- p. Extracurricular 2022-2023
Senior High
Samuel Devlin, Technical Director, Stage
- q. Extracurriculars 2023-2024

District

Michael Massie, Performing Arts Center Manager

Senior High

Tracy Ashford, Dance Team, Assistant Coach
Emily Flaig, Cheer Coach, BB, Varsity
Emily Flaig, Cheer Coach, FB, Varsity
Jessica Grimes, Volleyball, Varsity Head, Girls
Trisha Lutterbie, Performing Arts Center Assistant Manager
Michael Massie, Technical Director, Electronic 50%
Whitney McKee, Tennis, Girls
Deanna Owens, AP Coordinator
Deanna Owens, Dance Team Coach
Corey Simmins, Asian American Association Advisor
Kylie Sweet, ACT-SO Club Advisor, Assistant
Madeline Wessel, Marching Band Associate Director

Middle – Middle Creekside and Middle Crossroads combined

Lanita Drake, Cross Country

Middle – Creekside Middle

Lanita Drake, Intramural Basketball, Boys, 6th Grade
Lanita Drake, Intramural Director, 6th Grade
Lanita Drake, Intramural Track 6th Grade

Middle- Crossroads Middle

Kevin Fletcher, Athletic Director 7th/8th Grade

Central Elementary

Lauren Harmon, Elementary Arts Fair Coordinator

Compass Elementary

Audrey Bush, Unit Leader Grade 4
Tiffany Hofman-Rees, Elementary Arts Fair Coordinator

South Elementary

Allison Lindemann, Elementary Arts Fair Coordinator

- r. Academic Support Tutors 2023-2024

Kelly Bowen
Heather Harkins
Hallie Heideman

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Karen Holcomb
Michelle Parks
Kelly Vale

(It is recommended that the above-noted person(s) be employed as a designated Academic Support Tutor at the rate of \$33.71 per hour, effective for the 2023-2024 school year.)

s. EL Tutors 2023-2024

Mamta Bajgain
Kasey Fuchs
Erica Graham
Ta'Vonna Ishmon
Hannah Sanders
Sreevani Subbarayalu

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated ESL Tutor at the rate of \$33.71 per hour, effective for the 2023-2024 school year.)

t. Substitute Teacher 2023-2024

Jennifer Sauer

(All recommendations are for the 2023-2024 school year at a rate of \$125 per day.)

u. Substitute Nurses 2023-2024

Gayle Jett
Stuti John
Sue Shepherd

(All recommendations are for the 2023-2024 school year at a rate of \$125 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Ms. Berding

ROLL CALL – Ayes: Mr. Begley, Ms. Berding & Mrs. Shorter

Nays: None

Motion Carried: 3-0

23-64 RESIGNATIONS/EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Ms. Berding to approve the following:

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B. Personnel -- Support

1. Resignations

- a. Savannah Blair, Compass, Educational Support Assistant
(effective the end of the 2022-2023 school year; for personal reasons)
- b. Candice Davis, Creekside, Clerk IV
(effective the end of the 2022-2023 school year; for personal reasons)
- c. Sarah Ervin, West, Educational Assistant
(effective the end of the day July 19, 2023; for personal reasons)
- d. Brittaney Gibson, Central, Educational Assistant
(effective the end of the 2022-2023 school year; to accept another position within the District)
- e. Erika Gilbert, Compass, Educational Assistant
(effective the end of 2022-2023 school year: for personal reasons)
- f. Brett Greer, Senior High, Educational Assistant
(effective the end of the 2022-2023 school year; for personal reasons)
- g. Robin Guffey, Freshman, Educational Assistant
(effective the end of the day July 17, 2023; for personal reasons)
- h. Erica Holbrook, North, Educational Assistant
(effective the end of the day July 20, 2023; for personal reasons)
- i. Sandra Link, Senior High, Educational Assistant
(effective the end of the 2022-2023 school year; for personal reasons)
- j. Ann Malamisuro, Transportation, Bus Driver
(effective the end of the 2022-2023 school year; to accept another position within the District)
- k. Andrea Marley, Central, Food Service Assistant
(effective the end of the 2022-2023 school year; for personal reasons)
- l. Kerri Miller, East, Educational Support Assistant
(effective the end of the 2022-2023 school year; to accept another position within the District)
- m. Tara Patton, Crossroads, Educational Assistant
(effective the end of the 2022-2023 school year; for personal reasons)
- n. Naomi Pittard, Freshman, Educational Assistant
(effective the end of the 2022-2023 school year; for personal reasons)
- o. Alissa Reasch, Creekside, Food Service Assistant
(effective the end of the 2022-2023 school year; to accept another position within the District)

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- p. Michelle Swanson, North, Food Service Assistant
(effective the end of the 2022-2023 school year; for personal reasons)
 - q. Kathy Triplett, West, Educational Support Assistant and Educational Assistant
(effective of the end of the 2022-2023 school year; for personal reasons)
2. Employment
- a. Taylor Fields, Crossroads, Educational Assistant
(effective August 8, 2023; for a replacement position)
 - b. Brittaney Gibson, Creekside, Data Entry I
(effective August 1, 2023; for a replacement position)
 - c. Bryant Goddard, Central, Educational Support Assistant
(effective August 8, 2023; for a replacement position)
 - d. Ann Malamisuro, Creekside, Educational Assistant
(effective August 8, 2023; for a replacement position)
 - e. Kerri Miller, Creekside, Clerk IV
(effective July 31, 2023; for a replacement position)
 - f. Alissa Reasch, Creekside, Educational Assistant
(effective August 8, 2023; for a replacement position)
 - g. Brandie Ross, Compass, Educational Assistant
(effective August 8, 2023; for a replacement position)
 - h. Oda Sexton, Crossroads, Educational Assistant
(effective August 8, 2023; for a replacement position)
 - i. Nancy Smith, North, Temporary Custodian
(effective August 7, 2023 through November 7, 2023; for a replacement position)
 - j. Samantha Stenger, North, Educational Assistant
(effective August 8, 2023; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Ms. Berding & Mrs. Shorter

Nays: None

Motion Carried: 3-0

C. Items for Board Discussion

1. Book Study – Billy Smith

The book that the Board will be reading is titled *Culturize: Every Student. Every Day. Whatever It Takes* by Jimmy Casas. The first discussion will be on November 2nd over pages 1-55.

2. Courses of Study for 6-8 ELA, 9-12 Math, and K-12 Technology – Mandy Aug

Mrs. Aug stated there were some changes made and they will be on the agenda for approval on August 17th.

- 6-8 grade ELA – no updates were needed
- 6th grade Strategies for Success changed to SMART Skills: Study, Money, Academics, Readiness and Time Management
- 6-8 Technology electives made changes to add Google Productivity tools
- High School ELA will have an addition of a new class
- High School Social Studies has added Black History elective course
- Updated American Government to reflect to take as an 11th grade course
- High School Math – Changes to Algebra I, Geometry, and Algebra II and added Mathematical Modeling and Reasoning

3. Board Policies – Bill Rice

a. EHA – Data and Records Retention

Dr. Rice said this is an updated policy.

b. EHA-R – Data and Records Retention

Dr. Rice stated this policy is rescinded.

c. JED – Student Absences and Excuses

Dr. Rice said this is also an updated policy.

4. OSBA Delegate – Brian Begley

Mr. Begley asked if Mrs. Shorter would like to serve as the OSBA Delegate again this year. Mrs. Shorter agreed and this will be voted on at the next Board Meeting.

ASSISTANT SUPERINTENDENT’S RECOMMENDATIONS

23-65 EMPLOYMENT – Dr. Rice

MOTION – Moved by Ms. Berding to approve the following:

A. Personnel – Professional

1. Employment

a. Credit Flexibility and/or Original Credit Instructor 2023-2024

Jordan Smith

(The above-named persons are recommended for employment as credit flexibility and/or original credit instructors at the rate of \$33.71 per hour for the 2023-2024 school year for up to ten (10) hours per student per class.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

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ROLL CALL – Ayes: Mr. Begley, Ms. Berding & Mrs. Shorter
Nays: None
Motion Carried: 3-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter stated she will submit a report at the next meeting.

B. Butler Tech – Brian Begley

Mr. Begley said that they continue to expand and looking forward to another great school year.

C. Student Achievement – Jerrilynn Gundrum

Ms. Berding recognized Marian “Sissy” Davis, a 7th grader at Crossroads, who was named All American at the 2023 AAU Track & Field Jr. Olympics in Iowa.

D. Parks and Recreation – Scott Clark

Nothing to report.

E. Planning Commission – Billy Smith

Mr. Smith said no items related to the school district were discussed.

ANNOUNCEMENTS

August 5, 2023 – Back to School Bash, 9:00 AM – 12:00 PM, Crossroads Middle School & Alumni Stadium

August 7, 2023 – Elementary Teachers Report (No Students)

August 8, 2023 – Secondary Teachers Report (No Students)

August 9, 2023 – Inservice Day #1 (No Students), All School Offices CLOSED for District Staff Meeting (8:00 – 11:00 AM)

August 10, 2023 – Students Report (Only students Pre K-12 with last names beginning with the letters A-L)

August 11, 2023 – Students Report (Only students K-12 with last names beginning with the letters M-Z)

August 14, 2023 – All Students in grades K-12 will attend on Monday, August 14, 2023

August 14, 2023 – Students Report (Only students Pre K with last names beginning with the letters M-Z)

August 15, 2023 – All Pre K students will attend on Tuesday, August 15, 2023

August 17, 2023 – Board Meeting (Regular Meeting), 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Ms. Berding – She thanked Mandy and her team for updating the curriculum and adding courses. She also thanked Dr. Rice for simplifying the board policies.

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Mrs. Shorter - She also thanked Mrs. Aug and Dr. Rice. She is looking forward to the new book and back to school meeting.

Mr. Begley – He stated he is looking forward to the Back to School Bash.

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EXECUTIVE SESSION

MOTION – Moved by Mrs. Shorter to recess to Executive Session at 6:46 pm to discuss the following:

The employment of public employees 121.22 (G) (1)
Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Ms. Berding

ROLL CALL – Ayes: Mr. Begley, Ms. Berding & Mrs. Shorter

Nays: None

Motion Carried: 3-0

The Board resumed the meeting at 7:46 pm.

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ADJOURNMENT

MOTION – Moved by Ms. Berding to adjourn the meeting.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Ms. Berding & Mrs. Shorter

Nays: None

Motion Carried: 3-0

The meeting was adjourned at 7:47 p.m. by the President, Mr. Begley.

_____ Attest: _____

President

Treasurer